

IWIB TDL Task Force Report
SUMMARY OF TASK FORCE RECOMMENDATIONS

Recommendation	Question to be answered.
1. Businesses should adopt strategies to better understand driver retention rates and the root causes of drivers leaving their company, then address the root causes with appropriate measures, including training for driver support staff such as dispatchers. The Task Force specifically recommends creating Incumbent Worker Training for dispatchers and supervisors.	How many new incumbent worker training programs for dispatchers and supervisors were created since September 17, 2018. How many were present on 9/17/2018 and how many are present today? Where are they located? What has the change had on the retention rates of drivers?
2. Job fairs should be transformed into hiring events using the strategies described in the report.	Have any job fairs been transformed into hiring events? Where have they been located?
3. The promising practice of opening and maintaining lines of communication between the military, education and training providers, career services staff and jobseekers should be continued.	What evidence is there that lines of communication with military, training providers, career services staff and jobseekers has continued? What was the level of communication in September of 2017, what is that level today? How do you quantify that?
4. Knowledge of how WIOA funding may be used to make training more affordable for jobseekers, students and businesses should be expanded.	How has knowledge of WIOA funding paths been expanded? How do you gauge the level in September of 2017 and how to gauge that level today?
5. The private sector should be encouraged to utilize apprenticeship models.	How has the public been encouraged to use apprenticeship models? Who has completed this encouragement? How was the public encouraged? What were the net effects of the encouragement on the private sector?
6. CDL training student capacity should be expanded by increasing the number of CDL instructors.	How many CDL instructors were present September of 2017? How many are present in Illinois today? What was done to increase the number of CDL instructors in Illinois?
7. Businesses and trainers should adopt a predictive screening process or program to improve retention in training and employment.	Were predictive screening tools identified and shared with training programs and employers? Are service providers allowed to share screening information with potential employers? How do we measure this, retention in training and employment? Number of CDL drivers in Illinois?
8. A core group of Task Force members should continue to monitor Illinois and national retention rates, supply and demand data, and the progress and results of the federal graduated CDL project.	What are Illinois retention rates for CDL drivers? What is the number of CDL graduates in the last two year? What is the demand data for CDL drivers in Illinois? Has any data been shared with the Federal Graduated CDL project?
9. In addition to continually collecting and reviewing CDL data, a more comprehensive picture of truck driving supply trends should be captured by having program completer data collected from all applicable schools under the auspices of the ICCB and the Secretary of State.	Has a comprehensive database with trend analysis been created by ICCB and the secretary of state? Is there a database of program CDL training completer data in Illinois?