



Illinois
Department of Commerce
& Economic Opportunity
OFFICE OF EMPLOYMENT & TRAINING
JB Pritzker, Governor

WIOA NOTICE NO. 19-NOT-07

TO: Chief Elected Officials
Local Workforce Innovation Board Chairpersons
Local Workforce Innovation Board Staff
WIOA Fiscal Agents and Grant Recipients
WIOA Program Services Administrators
Illinois workNet® Operators
WIOA State Agency Partners
Other Interested Persons

SUBJECT: PY'18 WIOA Title IB Incentive Bonus Awards

DATE: May 27, 2020

I. SUBJECT INDEX

Performance Management
Training Expenditure

II. PURPOSE

To announce the repurposing of Title IB Incentive Bonus Awards for programmatic needs related to the coronavirus (COVID-19).

III. ISSUANCES AFFECTED

A. References:

Workforce Innovation and Opportunity Act (WIOA) of 2014, Section 134(a)(3)(A)(xi)
Workforce Innovation and Opportunity Act; Final Rule, 20 CFR 682.210
USDOL Training and Employment Guidance Letter (TEGL) No. 10-16, Change 1, Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III and Title IV Core Programs (August 23, 2017)
USDOL Training and Employment Guidance Letter (TEGL) No. 09-17, Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Title I Programs and the Wagner-Peyser Act Employment Service as amended by Title III of WIOA, for Program Years (PYs) 2018 and PY 2019 (February 16, 2018)

USDOL Training and Employment Guidance Letter (TEGL) No. 38-14,
Operational Guidance to Support the Orderly Transition of Workforce
Investment Act Participants, Funds, and Subrecipient Contracts to the
Workforce Innovation and Opportunity Act (June 8, 2015)
WIOA Policy on Incentives and Sanctions for Performance (April 5, 2019)
WIOA Policy on Training Expenditure Requirement (July 1, 2018)

B. Rescissions:

WIOA Notice No. 18-NOT-03, Change 1 PY'17 WIOA Title IB Incentive Bonus (May 9, 2019)

IV. BACKGROUND

Section 682.210 of the Workforce Innovation and Opportunity Act (WIOA) gives the State Workforce Development Boards the authority to provide incentive grants to local areas for meeting performance measures. In prior program years, the Illinois Workforce Innovation Board issued incentive bonus awards to local areas who met or exceeded their performance including the minimum training expenditure requirement.

However, with the outbreak of COVID-19 Governor Pritzker issued a Gubernatorial Disaster Proclamation that allows Illinois agencies to coordinate State and Federal resources to support local governments in responding to the impact of the virus. While this Executive Order is critical to curbing the progression of the virus across the state and lessening the health impacts and number of deaths, it has also resulted in business closures and employment loss statewide.

To determine the severity of the impact, the Department of Commerce and Economic Opportunity Office of Employment and Training surveyed the Local Workforce Innovation Areas (LWIAs). The results show that the hardest hit businesses across the State are those in Hospitality, Retail and the Service sector. Additionally, the LWIAs are seeing impact in non-essential Manufacturing, TDL and Education, and most other sectors. This has created a crisis in essential sectors like Healthcare, essential TDL, Manufacturing, and Retail related to necessary commodities that are currently looking to upstaff to meet the demands.

V. COMPONENTS

Given this unprecedented time of work separation and high unemployment, the Illinois Workforce Innovation Board (IWIB) has determined that all available resources be leveraged and prioritized for direct services to individuals most impacted by the crisis.

To that end, the IWIB has made the decision to repurpose the funds targeted for incentive awards and make them available to areas in most need, placing a priority on those low-wage and traditionally lower skilled individuals who have been let go or furloughed from their current employers.

VI. ACTION REQUIRED

Local Workforce Innovation Boards (LWIBs) and staff should make staff aware of the suspension of incentive bonus awards for their LWIA for PY 2018.

VII. INQUIRIES

Direct inquiries to Patti Schnoor at Patricia.Schnoor@illinois.gov.

VIII. EFFECTIVE DATE

This notice is effective on release.

IX. EXPIRATION DATE

This notice will remain in effect until further notice.

Sincerely,

A handwritten signature in black ink, appearing to read "Julio Rodriguez", with a stylized flourish at the end.

Julio Rodriguez, Deputy Director
Office of Employment and Training

JR:ld