



Illinois
Department of Commerce
& Economic Opportunity

OFFICE OF EMPLOYMENT & TRAINING

JB Pritzker, Governor

WIOA NOTICE NO. 20-NOT-01, Change 1

TO: Chief Elected Officials
Local Workforce Innovation Board Chairpersons
Local Workforce Innovation Board Staff
WIOA Fiscal Agents and Grant Recipients
WIOA Program Services Administrators
Illinois workNet® Operators
WIOA State Agency Partners
Other Interested Persons

SUBJECT: WIOA Title IB Local Performance Goals Negotiations

DATE: August 26, 2020

I. PURPOSE

To inform Local Workforce Innovation Boards (LWIBs) and Chief Elected Officials (CEOs) of the guidelines for the process for negotiating local levels of performance for WIOA Title IB programs (Adult, Dislocated Worker and Youth) as required by section 116(c)(2) and provide information and resources on the negotiations.

II. ISSUANCES AFFECTED

A. References:

Workforce Innovation and Opportunity Act Section 116
Workforce Innovation and Opportunity Act: Final Rule Section 677 Subpart C
published at Federal Register Vol. 81, No. 161 (August 19, 2016)
U.S. DOL Training and Employment Guidance Letter (TEGL) No. 10-16, Change
1, Performance Accountability Guidance for Workforce Innovation and
Opportunity Act (WIOA) Title I, Title II, Title III and Title IV Core Programs
(August 23, 2017)
U.S. DOL Training and Employment Guidance Letter (TEGL) No. 09-17,
Negotiating Performance Goals for the Workforce Innovation and Opportunity
Act (WIOA) Title I Programs and the Wagner-Peyser Act Employment
Service as amended by Title III of WIOA, for Program Years (PYs) 2018 and
PY 2019 (February 16, 2018)
U.S. DOL Training and Employment Guidance Letter (TEGL) No. 11-19,
Negotiations and Sanctions Guidance for the Workforce Innovation and
Opportunity Act (WIOA) Core Programs (February 6, 2020)

B. Rescissions:

WIOA Notice No. 20-NOT-01, WIOA Title IB Local Performance Goals
Negotiations (August 3, 2020)

III. **BACKGROUND**

WIOA Section 116(c)(2) requires that the Local Workforce Innovation Board, Chief Elected Official and the Governor negotiate and reach agreement on local levels of performance. The primary performance indicators for WIOA Title IB programs (Adult, Dislocated Worker and Youth) are the same for the local areas and the State as outlined in WIOA Final Rule Section 677.155(a)(1). These five indicators will be included in the negotiations process for PY 2020 and PY 2021. The sixth indicator, Effectiveness in Serving Employers, is a baseline measure therefore the State and LWIAs will not negotiate rates for PY 2020 or PY 2021.

Due to the current shift to COVID-19 related priorities, Illinois has notified the United States Department of Labor (USDOL) Employment and Training Administration (ETA) Regional Office that the state will be adjusting the time frame for negotiating local levels of performance and submission of final local negotiated levels of performance to the USDOL.

Illinois wants to ensure the local performance negotiations are conducted in a manner that allows the parties involved the ability to appropriately gather and review information, propose local goals, plan for the negotiations and conduct negotiation virtual meetings.

Our new plan would be to conduct the meetings in October or early November with final negotiated levels of performance submitted to USDOL and local plans updated accordingly by Friday, November 20, 2020.

IV. **COMPONENTS**

The process outlined ensures a meaningful, open-communication, two-way negotiation in which the Local Workforce Innovation Board and Chief Elected Official reach agreement with the Illinois Department of Commerce and Economic Opportunity (DCEO), Office of Employment and Training (OET), acting on behalf of the Governor of Illinois, on local levels of performance.

The USDOL has introduced a Statistical Adjustment Model (SAM) as required at WIOA Section 116(b)(3)(A)(viii) to enhance objectivity in identifying appropriate performance goals. As this model is used in negotiations between the Department and the State, it will be utilized in the local negotiations. While the SAM accounts for many economic and demographic statistical variables, it is recognized that it does not account for all factors that may affect local performance. As such, local negotiations will allow for additional information that the local areas may consider important and relevant when negotiating each level of performance.

There are six primary indicators of performance for the adult, dislocated worker and youth programs authorized under WIOA Title IB as outlined in WIOA Final Rule Section

677.155(a)(1). The first five indicators will be negotiated for each of the Title IB programs (fifteen total measures to be negotiated), while there is no negotiated level required for the final indicator and thus will not be included.

The primary indicators include:

1. The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program;
2. The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program;
3. Median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program;
4. The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training [OJT] and customized training) who attained a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within 1 year after exit from the program;
5. The percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment; and
6. Effectiveness in serving employers.

Upon completion of the local negotiation process and formal communication of agreement of local levels of performance, it is required that each LWIB and CEO inform the public. LWIBs are to accomplish this by including the negotiated measures within the Performance Goals and Evaluation chapter of the local plan (effective July 1, 2020) and ensuring the public is aware the updated plan is available to view on the local area website per the sunshine provision of WIOA no later than November 20, 2020.

Contained within the attachments to this WIOA Notice are the formal process to be utilized in the local negotiation process, a timeline of the activities leading up to and including the formal negotiation, and tools, worksheets and references that will assist in preparation for the negotiations.

These documents and information have been developed and updated, as necessary, to reflect the current Program Year(s) for which negotiations are being conducted.

V. ACTION REQUIRED

All Local Workforce Innovation Boards (LWIBs), Chief Elected Officials, recipients and subrecipients shall review this notice and distribute it to all appropriate individuals within the organization.

VI. INQUIRIES

Inquiries should be directed to OET, Mark Burgess, mark.a.burgess@illinois.gov.

VII. EFFECTIVE DATE

This notice is effective on release.

VIII. EXPIRATION DATE

This notice will remain in effect until amended or rescinded by the Office of Employment and Training.

Sincerely,

A handwritten signature in black ink, appearing to read 'Julio Rodriguez', with a stylized flourish at the end.

Julio Rodriguez, Deputy Director
Office of Employment and Training

JR:ld

Attachment(s): A - Local Negotiations Timeline
 B - Local Performance Goals Negotiation Process
 C - Illinois Title I Negotiated Levels of Performance for PY20-21
 D - WIOA PY20-21 IA ID IY Measures
 E - Performance Failure Phase-In for Incentives and Sanctions
 F - Local Performance Goals Negotiations References
 G - Performance Goal Proposal Form
 H - Statistical Adjustment Model Outline (coming early to mid-September)

Local Performance Goals Negotiations for PY 2020 and 2021
Local Negotiations Timeline

Date	Event
May 19, 2020	WIOA Title IB & III Performance Negotiation Call between USDOL, Region 5 and State of Illinois
May 26, 2020	Official Notification from USDOL to State of Illinois of agreed-upon PY 2020 and 2021 negotiated levels of performance
June 25, 2020	Informal notification of Local Performance Goals Negotiations Process and Timeline
July 23, 2020	IWP Performance Task Force Meeting
August 3, 2020	Issue WIOA Notice with Final Timeline, process and other information for negotiation process to LWIBs and CEOs
August 18, 2020	Distribute local area performance information to each LWIB and CEO
August 20, 2020; 1:00-2:00pm	Webinar for all LWIBs, CEOs, LWIB Staff, Title I Program Administrators, and other interested parties, as appropriate – Part 1 of 2
September 23, 2020; 1:00-2:30pm	Webinar for all LWIBs, CEOs, LWIB Staff, Title I Program Administrators, and other interested parties, as appropriate – Part 2 of 2
October 2, 2020	LWIBs submit their proposed levels of performance goals for consideration by State
October 2 – October 9, 2020	State reviews local expected levels of performance in preparation of negotiation process
October 12 – October 30, 2020	Local negotiation process with LWIBs
November 6, 2020	Final LWIB Negotiated Performance Levels submitted to DOL Regional Office
November 13, 2020	Performance Goals Negotiations Process finalized; acceptance letter distributed to LWIBs
November 20, 2020	Local Plans updated to include negotiated performance levels

WIOA Performance Goals Negotiation Process

The following process will be used by the State and Local Workforce Innovation Boards (LWIBs) for negotiating local area performance measures.

1. The State will evaluate the proposed State/Federal Performance Measures using the Statistical Adjustment Model (SAM) and suggest proposed measures for State/Federal Negotiations.
2. The State will finalize negotiations with the Federal Department of Labor based on analysis using the Statistical Adjustment Model and input from the local areas.
3. The State will release final approved State negotiated levels to the local boards and Chief Elected Officials (CEOs) and update the State Plan accordingly.
4. In reaching agreement on the negotiated levels of performance, the State requests that the LWIAs apply the following four Negotiation Factors. Also note, WIOA does not specify more or less weight on any specific negotiation factor.
 - a. Take into account how the levels involved compare with the negotiated levels of performance established for other local areas.
 - b. Ensure that the levels involved are adjusted using an objective Statistical Adjustment Model provided by the Departments and the State.
 - c. Take into account the extent to which the levels involved promote continuous improvement in performance accountability measures and ensure optimal return on the investment of Federal and State funds
 - d. Take into account the extent to which the levels involved will assist the state in meeting the performance goals established by the Secretaries of Education and Labor in accordance with the Government Performance and Results Act of 1993 (GPRA) (section 116(b)(3)(A)(v)(IV) of WIOA).
5. Other considerations by local boards in presenting proposed measures should include the following.
 - a. Local Areas must adjust for their expected economic conditions and expected characteristics of participants to be served in the local area using the Statistical Adjustment Model developed at the Federal level.
 - b. Local areas must use verifiable and replicable data such as but not limited to Bureau of Labor Statistics data, local management information systems data, IWDS system data, official LWIB actions, etc. as supporting documentation under the Federally developed Statistical Adjustment Model.
 - c. Local Areas should present any proposed adjustments in writing to Department of Commerce and Economic Opportunity (DCEO) with supporting documentation.
6. The State meets (in person or via teleconference) with the appointed representative(s) of the Local Chief Elected Official (CEO) and LWIB for final negotiation and/or acceptance of levels of performance.
7. The LWIBs will update Local Plans accordingly to reflect performance goals.
8. The State will notify the Department of Labor (DOL) Regional office that negotiations are complete.

**Illinois Workforce Development Activities (Title I of WIOA)
Negotiated Levels of Performance for PY 2020 and 2021**

Adult

	PY 2020	PY 2021
Employment Rate 2nd Quarter after Exit	77.0%	77.0%
Employment Rate 4th Quarter after Exit	75.5%	75.5%
Median Earnings 2nd Quarter after Exit	\$6,500	\$6,500
Credential Attainment within 4 Quarters after Exit	70.0%	70.0%
Measurable Skill Gains	39.0%	39.0%

Dislocated Worker

Employment Rate 2nd Quarter after Exit	81.0%	81.0%
Employment Rate 4th Quarter after Exit	81.0%	81.0%
Median Earnings 2nd Quarter after Exit	\$9,600	\$9,600
Credential Attainment within 4 Quarters after Exit	71.0%	71.0%
Measurable Skill Gains	43.5%	43.5%

Youth

Employment or Education Rate 2nd Quarter after Exit	73.5%	73.5%
Employment or Education Rate 4th Quarter after Exit	73.0%	73.0%
Median Earnings 2nd Quarter after Exit	\$3,275	\$3,275
Credential Attainment within 4 Quarters after Exit	65.0%	65.0%
Measurable Skill Gains	31.0%	31.0%

WIOA Indicators of Performance - PY 2020/PY 2021

Adult and Dislocated Workers

Employment Rate 2nd Quarter after Exit - The percentage of WIOA registered participants who are in unsubsidized employment during the 2nd quarter after exit from the program.

- Who is in the measure? All WIOA registered participants (who exit the program).
- Who is a positive (in the numerator)? WIOA registered participants who exit the program and are in unsubsidized employment **during the 2nd quarter** after exit from the program.

Employment Rate 4th Quarter after Exit - The percentage of WIOA registered participants who are in unsubsidized employment during the 4th quarter after exit from the program.

- Who is in the measure? All WIOA registered participants (who exit the program).
- Who is a positive (in the numerator)? WIOA registered participants who exit the program and are in unsubsidized employment **during the 4th quarter** after exit from the program.

Median Earnings - The median earnings of WIOA registered participants who are in unsubsidized employment during the 2nd quarter after exit from the program.

- Who is in the measure? WIOA registered participants who exit the program and are in unsubsidized employment during the 2nd quarter after exit from the program.
- How is the Median Wage Calculated for this measure? Total quarterly earnings, for all participants employed in the 2nd quarter after exit, are collected by either direct wage record match or supplemental wage information. The collected quarterly wage information values are listed in order, from the lowest to the highest value. The value in the middle of this list is the median earnings value, where there is the same quantity of numbers above the median number as there is below the median number.

Credential Attainment – Includes all Adult and Dislocated workers who received training or education (excluding OJT or Customized Training) - The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they **must** also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

- Who is in the measure? All Adult and Dislocated workers who received training or education (*excluding* OJT or Customized Training).
- How is the measure calculated, who is a positive (in the numerator)? The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they **must** also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

Measurable Skill Gains (MSG)

What is the Measurable Skill Gains indicator of WIOA performance?

Measurable Skill Gains (MSG) is a new indicator required by the Workforce Innovation Opportunity Act (WIOA) designed to track and measure important progress and achievements made by WIOA participants who are in training or education (leading to a postsecondary credential/certificate) during a program year (PY). See TEGL No. 10-16, Change 1.

- Who is in the measure? All Adults who receive any WIOA Training service in a PY. The measure is not exit based and a gain is needed each year of participation when a training service is received. Adults and Dislocated workers in OJTs and Customized training *will be* counted in the measure.
- Calculation: The percentage of participants who, during a program year, *are in an education or training program that leads to a recognized postsecondary credential or employment* and who are achieving measurable skill gains, defined as documented academic, technical, occupational or other forms of progress towards such a credential or employment.
- 5 Types of Measurable Skill Gains are as follows: Secondary and Postsecondary Transcript or Report Card, Training Milestone, Skills Progression and Education Functioning Level (EFL) Gain.

Youth

Employment/Education Rate 2nd Quarter after Exit - The percentage of WIOA registered participants in unsubsidized employment, or postsecondary education/training in the 2nd quarter after exit from the program.

- Who is in the measure? **All** WIOA registered participants (who exit the program).
- Who is a positive (in the numerator)? WIOA registered participants who exit the program and are in unsubsidized employment, or postsecondary education/training **during the 2nd quarter** after exit from the program.

Employment/Education Rate 4th Quarter after Exit - The percentage of WIOA registered participants in unsubsidized employment, or postsecondary education/training in the 4th quarter after exit from the program.

- Who is in the measure? **All** WIOA registered participants (who exit the program).
- Who is a positive (in the numerator)? WIOA registered participants who exit the program and are in unsubsidized employment **or postsecondary education/training during the 4th quarter** after exit from the program.

Median Earnings - The median earnings of WIOA registered participants who are in unsubsidized employment during the 2nd quarter after exit from the program.

- Who is in the measure? WIOA registered participants who exit the program and are in unsubsidized employment during the 2nd quarter after exit from the program.
- How is the Median Wage Calculated for this measure? Total quarterly earnings, for all participants employed in the 2nd quarter after exit, are collected by either direct wage record match or supplemental wage information. The collected quarterly wage information values are listed in order, from the lowest to the highest value. The value in the middle of this list is the

median earnings value, where there is the same quantity of numbers above the median number as there is below the median number.

Credential Attainment – Includes all In-School Youth (ISY) and Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training) - The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they **must** also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

- Who is in the measure? All In-School Youth are in the measure. Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training).
- How is the measure calculated, who is a positive (in the numerator)? The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they **must** also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

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- Who is in the measure? All In-School Youth are in the measure. Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training). Note, this is the same pool as Youth Credential Attainment indicator.
- Calculation: The percentage of participants who, during a program year, *are in an education or training program that leads to a recognized postsecondary credential or employment* and who are achieving measurable skill gains, defined as documented academic, technical, occupational or other forms of progress towards such a credential or employment.
- 5 Types of Measurable Skill Gains are as follows: Secondary and Postsecondary Transcript or Report Card, Training Milestone, Skills Progression and Education Functioning Level (EFL) Gain.

Performance Failure Phase-In for Incentives and Sanctions

The Departments used their transition authority under Section 503(a) of WIOA to implement a phased-in approach to determine performance success or failure for each indicator or program, due to data availability, as described in 20 CFR 677.190(c) and 34 CFR 361.190(c) and 463.190(c). The State will follow the same phase in approach to determine when incentives have been earned or sanctions applied.

If a performance failure occurs at the end of the program year, the State and respective Local Workforce Innovation Board (LWIB) will work to develop a performance improvement plan or the development of a modified local plan, including technical assistance, in accordance with Section 116(g)(1) of the Workforce Innovation and Opportunity Act (WIOA). If failure to meet the same performance occurs in two consecutive years, additional corrective actions as outlined in WIOA Section 116(g)(2) may be applied.

The table below summarizes the first years in which each performance indicator for WIOA core programs will be evaluated for performance success or failure (with the exception of the Effectiveness in Serving Employers performance indicator, which is currently being piloted and will be established in subsequent guidance).

Implementation of Performance Determination by Indicator

Title	Indicators of Performance	First Program Year for which Performance Success or Failure can be Determined
Title I	<ul style="list-style-type: none"> ▪ Employment 2nd Quarter after Exit* ▪ Median Earnings 2nd Quarter after Exit ▪ Measurable Skill Gains 	PY 2020
Title I	<ul style="list-style-type: none"> ▪ Employment 4th Quarter after Exit* ▪ Credential Attainment 	PY 2022
Title II	<ul style="list-style-type: none"> ▪ Employment 2nd Quarter after Exit ▪ Median Earnings 2nd Quarter after Exit ▪ Measurable Skill Gains 	PY 2020
Title II	<ul style="list-style-type: none"> ▪ Employment 4th Quarter after Exit ▪ Credential Attainment 	PY 2022
Title III	<ul style="list-style-type: none"> ▪ Employment 2nd Quarter after Exit ▪ Median Earnings 2nd Quarter after Exit 	PY 2020
Title III	<ul style="list-style-type: none"> ▪ Employment 4th Quarter after Exit 	PY 2022
Title IV	<ul style="list-style-type: none"> ▪ Measurable Skill Gains 	PY 2020
Title IV	<ul style="list-style-type: none"> ▪ Employment 2nd Quarter after Exit ▪ Median Earnings 2nd Quarter after Exit ▪ Employment 4th Quarter after Exit ▪ Credential Attainment 	PY 2022

**Note that for WIOA Title I Youth, these indicators include placement in education or training.*

Local Performance Goals Negotiations for PY 2020 and 2021

REFERENCES

[Workforce Innovation and Opportunity Act Section 116\(c\)](#)

[Workforce Innovation and Opportunity Act: Final Rule Section 677 Subpart C published at Federal Register Vol. 81, No. 161](#) (August 19, 2016)

[U.S. DOL Training and Employment Guidance Letter \(TEGL\) No. 10-16, Change 1, Performance Accountability Guidance for Workforce Innovation and Opportunity Act \(WIOA\) Title I, Title II, Title III, and Title IV Core Programs](#) (August 23, 2017)

[U.S. DOL Training and Employment Guidance Letter \(TEGL\) No. 09-17, Negotiating Performance Goals for the Workforce Innovation and Opportunity Act \(WIOA\) Title I Programs and the Wagner-Peyser Act Employment Service as amended by Title III of WIOA, for Program Years \(PYs\) 2018 and PY 2019](#) (February 16, 2018)

[U.S. DOL Training and Employment Guidance Letter \(TEGL\) No. 11-19, Negotiations and Sanctions Guidance for the Workforce Innovation and Opportunity Act \(WIOA\) Core Programs](#) (February 6, 2020)

[WIOA Wednesday: Using the Statistical Adjustment Model for Negotiating WIOA Performance Levels](#) (April 4, 2018)

PowerPoint Presentation

Executive Summary

Transcript

[“WIOA Performance Indicators – Definitions and Training Timing Chart”](#) by FutureWork Systems

[A Methodology for Statistical Adjustment under the Workforce Innovation and Opportunity Act \(WIOA\)](#)

U.S. Department of Labor

Proposed Levels for WIOA Title I Adult, Dislocated Worker and Youth Performance Measures

Instructions for the Performance Goal Proposal Form

The PY 2020/PY 2021 Proposed Levels of Performance for each local workforce innovation area must be submitted to the Illinois Department of Commerce and Economic Opportunity (DCEO), Office of Employment and Training (OET) who is acting on behalf of the Governor of Illinois for local negotiations using the *Performance Goal Proposal Form*. Any additional supporting data or rationale may be submitted as an addendum to the form. In preparation for negotiations, OET will consider the local proposed goals and may choose to accept those for which the supporting documentation provides substantial pragmatic information to support the local proposal on its own merits. This will be indicated during the initial stages of the negotiation call.

The completed form should be submitted via e-mail no later than Friday, October 2, 2020 to:

Mark Burgess: mark.a.burgess@illinois.gov

Cc: Paula Barry: paula.barry@illinois.gov

Local Workforce Innovation Boards (LWIBs) and Chief Elected Officials (CEOs) should establish Local Negotiation Teams that consist of up to five members. Additional individuals may be identified to assist in the analysis and examination of performance data and to prepare for the negotiations, but only the five designated members of the Local Negotiation Teams may participate in the scheduled negotiations call with OET.

WIOA clearly intends that LWIBs and CEOs are a party to these local negotiations with OET. While LWIBs and CEOs should participate directly in the local negotiations, as a practical matter they may wish to delegate responsibility to one or more persons who are authorized to represent the local workforce innovation area in negotiating and approving final levels of performance. These authorized persons become the local negotiation team for the area. The *Performance Goal Proposal Form* provides a form to identify from one to five persons who will constitute this team. The form must be signed by the Chief Elected Official as well as the Chairperson of the LWIB for the local area.

One team member must be designated as the "Primary Contact". The primary contact will be responsible for submitting the proposed levels of performance to the State on behalf of the LWIB and CEO(s); scheduling the date and time of the negotiation call; and coordinating with team members to facilitate participation on the call.

When the goal proposal form is submitted, an OET representative will contact the designated primary contact to schedule the negotiations call. Calls will be scheduled based on remaining available dates and times and with consideration with local team availability, but maximum flexibility needs to be provided to ensure all twenty-two local negotiations can be completed between the identified dates of October 12 -30, 2020.

Once the negotiation call takes place and the Local Negotiation Team and OET have come to agreement on all fifteen performance measure goals, OET will send a Final Performance Negotiation Goal letter to the LWIB Chairperson and CEO(s), finalizing the negotiation process.



Performance Goal Proposal Form for PY 2020/PY 2021 WIOA Performance Negotiations

Proposed Levels for WIOA Title I Adult, Dislocated Worker, and Youth Performance Measures

Local Workforce Innovation Board (LWIB) #:	LWIB Name:
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Performance Measure	PY 2020/PY 2021
WIOA Title I - Adults	
Employment Rate 2 nd Quarter after Exit	
Employment Rate 4 th Quarter after Exit	
Median Earnings 2 nd Quarter	
Credential Attainment Rate 4 th Quarter after Exit	
Measurable Skill Gains	
WIOA Title I – Dislocated Workers	
Employment Rate 2 nd Quarter after Exit	
Employment Rate 4 th Quarter after Exit	
Median Earnings 2 nd Quarter	
Credential Attainment Rate 4 th Quarter after Exit	
Measurable Skill Gains	
WIOA Title I - YOUTH	
Education/Employment Rate 2 nd Quarter after Exit	
Education/Employment Rate 4 th Quarter after Exit	
Median Earnings 2 nd Quarter	
Credential Attainment Rate 4 th Quarter after Exit	
Measurable Skill Gains	



Performance Goal Proposal Form for PY 2020/PY 2021 WIOA Performance Negotiations

Proposed Levels for WIOA Title I Adult, Dislocated Worker, and Youth Performance Measures

Local Negotiation Team Members*:

Name:	Title:	E-mail address:	Phone number:

Primary Contact/Team member designated to submit proposed levels of performance on behalf of the LWIB and CEO(s)**:

Name:	Title:	E-mail address:	Phone number:

*Up to five LWIB Negotiation Team Members may be designated to participate on the scheduled negotiations call with OET staff.

**The primary contact is a single contact who will be responsible for performance goals being submitted on behalf of the LWIB and CEO(s); communication with OET staff to schedule the date and time of the negotiations phone call; and, coordinating and facilitating the call with other Local Negotiation Team members.

Signature

Signature

Printed Name
Chief Elected Official Chairperson

Printed Name
Local Workforce Innovation Board Chair

Date: Click or tap to enter a date.

Date: Click or tap to enter a date.

The completed form should be submitted via e-mail no later than Friday, October 2, 2020 to:

Mark Burgess: mark.a.burgess@illinois.gov

Cc: Paula Barry: paula.barry@illinois.gov